PARKS LABORER (SEASONAL)

Department: Parks
Reports to: Parks Superintendent
Hiring Range: $10.67 - $12.42
FLSA Status: Non-Exempt

JOB SUMMARY
Performs manual labor tasks required to maintain city parks, open spaces, right-of-ways and facilities. Duties include regular custodial tasks, including the cleaning and removal of litter at park facilities and grounds, and mowing grass and clearing foliage.

QUALIFICATIONS
Education and Experience:
High School diploma or GED equivalent, plus one year of general maintenance experience preferred.

Special Qualifications:
Possession of a valid State of Texas Class C driver’s license.

Knowledge, Skills and Abilities:
Essential duties and responsibilities may include, but are not limited to, the following:

- Knowledge of the occupational hazards involved and the safety precautions necessary in performing maintenance, construction and repair work.
- Ability to perform the general, unskilled maintenance and repair.
- Ability to perform strenuous work, including heavy lifting.
- Ability to carry out oral and written instructions.

ESSENTIAL JOB FUNCTIONS
- Performs routine custodial duties at various park facilities such as bathrooms, playgrounds, and pavilions; sweeps and mops floors, cleans windows; picks up litter and debris and empties trash cans; refills paper towel and toilet tissue dispenser and replaces light bulbs.
- Participates in trash collection and disposal activities; drives pickup truck or other similar vehicle to trash pickup sites; empties trash cans, transports trash can contents to collection vehicle and loads trash in vehicle; drives collection vehicle to disposal area and deposits cargo;
- Maintains plants, mows, propagates, cultivates, fertilizes and/or trims grass, trees, flowers, shrubs, and brush, including use of various light equipment and hand tools; clears fallen limbs and foliage from park areas;
- Operates necessary vehicles and tools including pickup truck, chainsaw, garden implements, string trimmers; operates mowers, as needed;
- Assists with cleaning, organizing, and inventory control of service areas, equipment and supplies; assists in preparation and facilitation of events.
- Maintains vehicles and equipment in accordance with all safety regulations and procedures.
- Identifies and reports mechanical problems requiring additional repair.
- Notifies supervisors of repair problems beyond the scope of authority.
- Follows departmental policies and procedures.
- Reports City code violations to supervisor.
- Performs other related duties as assigned.
PHYSICAL REQUIREMENTS
Essential and marginal functions may require maintaining physical condition necessary for sitting, standing, bending, crouching, stooping, and walking for extended periods of time; moderate and heavy lifting and carrying which includes the ability to lift up to one hundred pounds; pulling, reaching, bending, climbing, and kneeling; use of fingers, both hands, and both legs required; must be able to distinguish colors; must be able to operate assigned vehicle; flexible working hours including some weekends and holidays.

WORK ENVIRONMENT
Field environment; some indoor environments; exposure to extremes in weather conditions; exposure to vibrations, and noise; work on slippery or uneven surfaces; work with and around heavy machinery, in or near vehicle traffic; exposure to dust and fumes from operating motorized equipment; possible exposure to toxic chemicals.