

LIFEGUARD

Department: Cain Center
Pay Grade: 11
Hiring Range: \$11.35 - \$12.82
FLSA Status: Non-Exempt

JOB SUMMARY

Under the general direction and supervision of the Aquatics/Recreation Manager, the Lifeguard ensures the safety of aquatic patrons and assists with aquatic programs and operations. Will perform other duties as assigned.

QUALIFICATIONS

Required Education and/or Experience:

- Age 16-18 and currently attending high school, or any age high school graduate or GED holder.

Knowledge, Skills and Abilities:

- Must be at least sixteen (16) years of age.
- Knowledge of water rescue methods.
- Knowledge of life guarding, CPR, AED and first-aid practices and techniques.
- Ability to work within established guidelines.
- Ability to perform repetitious tasks.
- Ability and skill in carrying out water rescues.
- Must possess a valid American Red Cross life guarding Certificate or International Pool and Waterpark Lifeguard Certificate.
- Must pass a medical physical examination and drug test.
- Must pass a criminal background check.
- To perform this job successfully, the person in this position must be able to perform each essential duty satisfactorily.

ESSENTIAL JOB FUNCTIONS

- Safeguard and regulate conduct of pool patrons; enforces pool policies, rules, and regulations.
- Effect rescues and perform appropriate follow-up procedures, including the proper use of equipment in first aid, CPR and AED administration.
- Must be able to swim 300 yards continuously demonstrating breath control and rhythmic breathing.

- Must be able to tread water for 2 minutes using only the legs.
- Must be able to surface dive, feetfirst or headfirst, to a depth of 9-14 feet to retrieve a 10 pound object; exit the water without using a ladder or step.
- Test water quality in pool and maintains appropriate records.
- Assist in the proper maintenance and sanitary operation of the pool, pool area, and locker rooms.
- Participate in the preparation of daily records.
- Provide written reports on all accidents.
- Maintain proper updated safety requirements.
- Attend in-service training and any additional staff training and meetings.
- Provide customer service to patrons, including handling customer conflict and complaints, as necessary.
- Perform work safely in accordance with departmental safety procedures. Operates equipment safely and reports any unsafe work conditions or practices to Aquatics Manager.
- May provide guidance to less experience Lifeguards during shift.
- Required to work weekends.
- Abides by all policies, procedures, rules, etc. associated with the City's Safety Program.

PHYSICAL REQUIREMENTS

- Ability to sufficiently speak, see, hear, and read.
- Ability to perform strenuous physical activities, to include kneeling, bending, twisting, dragging, pushing, pulling, and lifting up to 50 lbs.
- Ability to work in adverse environmental conditions.
- Ability to work various hours, including evenings and weekends, as required.

Essential and marginal functions may require maintaining physical condition necessary for sitting or standing for prolonged periods of time.

WORK ENVIRONMENT

Indoor, climate-controlled environment in assigned facility and high levels of public interaction. Need manual dexterity and visual acuity. Must be able to work flexible hours to accommodate the changing demand for services. This position may require weekend and holiday work during year. Exposure to computer screens, sitting for prolonged periods of time, lifting, reaching above head, bending, stooping, walking, standing, and carrying up to 50 pounds.

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were written out in this job description.

